

**SUBJECT:            EQUAL EMPLOYMENT OPPORTUNITY**

Pine Manor College prohibits discrimination on the basis of race, color, national or ethnic origin, ancestry, religion, sex, sexual orientation, sexual identity, age, physical or mental disability, and veteran status or other protected status. This policy extends to all rights, privileges, programs, and activities including admission, employment, education, and athletics.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or Human Resources. Employees can raise concerns and make reports without fear of reprisal. Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

